





Collaboration announcement

GEMM Business Consultants Limited ("GEMM") and ResNovae – Sustainability & Investments Consultants announce their collaboration to provide environmental, social and governance ("ESG") solutions.

The announcement comes at a time of an ever-evolving regulatory landscape around sustainability reporting. In Europe, the Corporate Sustainability Reporting Directive ("CSRD") is calling for businesses to report on more than just their financial performance. Companies that want to thrive in today's competitive landscape need a deep understanding of their waste, energy costs, environmental risks and supply chains. It is crystal clear that sustainability challenges are also business challenges that every organisation needs to face, manage, report and provide sustainable solutions.

Our collaboration lets organisations rely on ESGenius! software powered by ResNovae and our GEMM & ResNovae experts to deliver transparent, trusted ESG reporting so that their leadership and management can focus on building value for their shareholders, board members and employees. Our collaboration expands over the offering of ESG & Sustainability consulting services and ESGenius! automated, cloud based ESG management platform (SaaS).

Under our collaborative ESG & Sustainability consulting services we can offer to our clients the following services:

- Sustainability reporting
- ESG evaluation
- Sustainability strategic planning
- Carbon footprint assessment
- EU taxonomy alignment
- Social & Environmental due diligence
- SDG impact analysis
- Decarbonization Strategy
- Sustainability & ESG training







ESGenius! – The Sustainability OS helps users establish baselines, develop KPIs, track progress, and share pragmatic ESG ratings with stakeholders & investors in full transparency. It introduces AI (Artificial Intelligence), RPA (robotic process automation) and advanced algorithms to simplify, automate and enhance sustainability and ESG compliance, monitoring, and reporting—both internally and externally.

Too often organisations are navigating disparate data, systems, and spreadsheets that anchor sustainability in operational data rather than business-wide transformational insights and progress. Now they can access an organisation-wide view that creates report ready insights now, while also having the flexibility for evolving with reporting, standards and how the strategy evolves over time.





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